



POSITION DESCRIPTION	
Position	SEWB Services – Clinical Lead
Classification	Health Professional 5
Reports to	SEWB Services Manager
Location	Cairns servicing Cape York communities
Identified Position	Under Section 25 of the Queensland <i>Anti-Discrimination Act 1991</i> , there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander community

Position Purpose

The SEWB Services - Clinical Lead is responsible for supporting the delivery of culturally appropriate care that meets professional, organisational, legal, and ethical standards in order to optimise health outcomes for the communities of Cape York. This position delivers high level advice, support and recommendations pertaining to the quality improvement and implementation of therapeutically sound processes and systems utilised by the SEWB (Social and Emotional Wellbeing) Services team. The SEWB Services - Clinical Lead will provide guidance, supervision and mentoring to Apunipima employees to support integrated primary health care and wellness through the Apunipima Wy.

Accountability	Responsibility / Task
Service Planning and Implementation	<ul style="list-style-type: none"> Plan, develop, implement, and evaluate services in programs such as Family Wellbeing (FWB) and Social Emotional Wellbeing (SEWB) service scope Participate in the planning, development, implementation and evaluation of quality, service improvement and research activities that enhance the delivery of the service and of clinical practices, procedures and protocols Support the development and implementation of patient pathways, care plans, service activities and model of care to meet the needs of clients and community Undertake ongoing practical and theoretical professional development relevant to the position responsibilities, as required
Operational Management	<ul style="list-style-type: none"> Apply high level specialist knowledge and skills to oversee the implementation the delivery of evidence-based assessment, diagnosis and management of a broad range of social and emotional wellbeing needs for individuals, families and communities, within Cape York



	<ul style="list-style-type: none"> • Oversee the implementation and the documentation of evidence-based interventions for clients and their families, including the development and provision of individual and group based therapeutic programs • Exercise independent professional judgement in the development and implementation of services of a complex nature that require expansion, modification, and adaption to meet the unique cultural needs of the Aboriginal and/or Torres Strait Islander people of Cape York • Support the provision of integrated, systematic, and comprehensive service delivery by applying the principles of the Apunipima Way and Model of Care • Respect cultural diversity and traditional Aboriginal and/or Torres Strait Islander health practices • Demonstrate a commitment to community control <p>Undertake reasonable duties assigned by the line manager which are appropriate for the qualification and skill level</p>
<p>Leadership and Team Development</p>	<ul style="list-style-type: none"> • Provide guidance, and case work supervision to SEWB service providers in the delivery of client services • Identify training and development needs of SEWB services staff to increase capacity and capability in the achievement of effective client outcomes • Provide sound, visible and accessible leadership, support and mentoring to SEWB Services staff <p>Facilitate client case review processes, including trauma informed practices such a reflective practice which supports SEWB staff clinical practice</p> <ul style="list-style-type: none"> • Provide leadership to contribute to the development of a high-performing organisation that has a culture of transparency, accountability and collaboration • Role model and promote the values of the organisation • As part of organisational leadership, act as a change agent supporting organisation and team development in a complex environment
<p>Relationship Management and Stakeholder Engagement</p>	<ul style="list-style-type: none"> • Develop and maintain effective working relationships with key stakeholders and partners • Attend and participate in meetings, networks, and forums relevant to the position
<p>Financial, Monitoring, Reporting and Resource Management</p>	<ul style="list-style-type: none"> • Contribute to financial and resource management, and reporting, in accordance with the organisations reporting requirements and approved budget • Comply with and monitor legislative requirements, Delegations Manual, policies and procedures • Engage in, implement and oversee continuous quality improvement (CQI) activities



	<ul style="list-style-type: none"> • Ensure a safe working environment for self and others, be engaged in activities to help prevent injuries and illnesses and be accountable for workplace health and safety responsibilities • Monitoring of conformance with established safe systems of work • Report against program or work objectives and other measurable outcomes, as required • Maintain a high standard of clinical practice through reporting clinical risks and incidents, and developing and delivering services within trained scope of practice • Maintain the maintenance of accurate and up to date records of client assessments and progress notes, ensuring the security of client documentation at all times • Provide timely and accurate information for reporting and service analysis, and support the reporting, review and evaluation of results to inform service delivery adjustments
Selection Criteria	
Qualifications/ Registrations/Associations	<p>Essential</p> <ul style="list-style-type: none"> • Bachelor degree in a relevant Human Services discipline such as Psychology or Social Work • Current Registration with the appropriate discipline’s professional body • Current Queensland Drivers Licence • Blue Card (Working with Children Card) • AFP National Police Check
Experience	<p>Essential</p> <ul style="list-style-type: none"> • Experience and competency in the delivery of a broad range of social and emotional wellbeing services, preferably to Aboriginal and/or Torres Strait Islander people and communities • Experience providing supervision and guidance to less experienced SEWB service providers including providing support and guidance in complex case work • Experience working with Aboriginal and/or Torres Strait Islander people <p>Desirable</p> <ul style="list-style-type: none"> • Experience working within the Aboriginal Community Controlled Health Sector
Knowledge/Skills	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrated high level knowledge and skills in evidence based therapeutic interventions and practice frameworks for individuals, families and communities with varied and complex needs • Advanced planning and organisational skills, including the ability to manage a complex caseload



	<ul style="list-style-type: none">• High level verbal and written communication skills, including the ability to ensure that community views are incorporated into health service planning and development• Knowledge of current relevant legislation, policies and procedures• Understanding of the historical and contemporary issues that impact on Aboriginal and Torres Strait Islander people and their communities, particularly in Cape York• Ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people in accordance with community protocols and customs.• Demonstrated understanding of the principles of Aboriginal and Torres Strait Islander community control• Must be willing and have the ability to travel in Cape York either by light aircraft or 4WD as required
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