

Older Persons Health and Palliative Care Lead

Cairns, Townsville, or Mackay

About us

Northern Queensland Primary Health Network (NQPHN) is one of 31 regionalised and independent PHNs established nationally by the Commonwealth Department of Health to provide local communities with better access to improved primary healthcare services.

The NQPHN region extends from Moranbah in the south, up to the Torres Strait in the north, and west to Croydon and Kowanyama.

NQPHN aims to improve health outcomes for all residents by supporting, investing in, and working collaboratively with local Hospital and Health Services, the primary healthcare sector, local government areas (LGAs), other health organisations, and the wider community.

Find out more about NQPHN at www.nqphn.com.au

The role

The Older Persons Health and Palliative Care Lead has overarching responsibility for leading and developing a broad range of programs that support senior Australians to access the care they need. Programs include improving the integration of aged and primary care, improving access to high quality primary care, and supporting older people to live well at home for as long as possible. This is achieved through the commissioning of navigation and early intervention in chronic disease services, which support healthy ageing and reduce pressure on local health services. The role also involves leading engagement with the residential aged care and palliative care sectors and leading the implementation of supports that build their capacity to provide quality End-of-Life care.

The role has a key role in providing strategic oversight to the implementation of a number of recommendations from the Royal Commission into Aged Care Quality and Safety. It also involves building a new team with responsibilities for fostering collaborative relationships with key partners and employing co-design approaches in commissioning work.


The successful applicant will be able to demonstrate:

- Degree qualifications in a health-related discipline and five years' experience in a leadership role within the health, community, or aged care sector.
- Demonstrated understanding of the health challenges of older persons and the opportunities and challenges for the palliative care sector in the North Queensland region.
- Demonstrated understanding of health commissioning processes, strategic health service design and delivery in a community environment, and strong clinical governance practices.



NQPHN acknowledges the Aboriginal and Torres Strait Islander peoples as Australia's First Nation Peoples and the Traditional Custodians of this land. We respect their continued connection to land and sea, country, kin, and community. We also pay our respect to their Elders past, present, and emerging as the custodians of knowledge and lore.



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- Demonstrated project management experience, systems thinking, and a high-level ability to conduct cohesive networking and stakeholder engagement with the health sector across the NQPHN region.
 - Demonstrated experience in leading, developing, and contributing to a multi-disciplinary and multifaceted team across geographical locations.
 - Demonstrated interpersonal, communication (oral and written), and conflict and negotiation skills.
 - Demonstrated ability to work with diverse communities, including Aboriginal and/or Torres Strait Islander and Australian South Sea Islanders peoples in our region.

The benefits

NQPHN offers a great range of benefits to its employees, including:

- access to generous not for profit salary sacrifice taxation benefits
- annual leave loading
- Employment Assistance Program offered to all staff and family members.

About you

We are looking for someone who is passionate about making a difference in the lives of older persons in Northern Queensland and in the lives of people and loved ones who require palliative care.

If you are looking for the opportunity to be part of a passionate and driven team and contribute to achieving our mission of 'Northern Queenslanders live happier, healthier, longer lives,' we'd love to hear from you.

NQPHN aims to be an employer of choice for Indigenous Australians, and we encourage Aboriginal and/or Torres Strait Islander people to apply for this role.

For further information on this position and to view the position description, please visit our website: bit.ly/nqphn-vacancies

Your application should include:

- Cover letter (not exceeding two pages).
- Response to the Key Selection Criteria (not exceeding two pages).
- Your resume.

To submit an application for this position, please send your application to recruitment@nqphn.com.au

Applications close Friday 2 September 2022 at 5pm.